

WESKAY

Board + Executive Leadership



Some people predict the future.
A leader creates it.

Weskay - Your Leadership Partner

We empower organisations and leaders to create their own future through our range of tailored services:

> Corporate Services

Board Search

An initial skills and cultural matrix analysis together with our rigorous process, search capabilities and extensive networks combine to deliver the right individual for Chair or Director appointments. We have proven expertise in understanding the nuances of Board composition and stakeholder management and identifying the motivators and preferences of potential Board Members.

Executive Search

Drawing on extensive first principle research methods and in depth knowledge of our markets and sectors, we source individuals who add leadership skills to enhance the future of your business. We are well versed in dealing with multiple stakeholders and sensitive situations which demand the highest level of discretion and confidentiality. Our client base includes listed, private, Not-for-Profit and government organisations.

Market Mapping

We offer bespoke research services to clients who require particular insights into markets and talent pools as candidate proactivity declines. We can augment the advertising and networking efforts of in house recruitment teams and assist with succession planning, talent pipe-lining, populating tender submissions, diversity hiring and hard to fill roles.

> Executive Services

Mentoring

Our mentoring program caters for Directors and Senior Executives. After establishing the specific requirements of the mentee and/or organisation, we identify and approach potential mentors. This program mitigates risk and is ideal for succession plans, board inductions, Directors transitioning into new sectors, and in supporting Sub Committee Chair appointments.

PathFinder

PathFinder is a program for Senior Executive and Non Executive Directors who are seeking a framework to assess Non Executive Director opportunities. Using a combination of subjective and objective assessment processes, a detailed understanding of current and future motivators and preferences is constructed. We then develop a robust framework which can be used to assess opportunities as they arise.

Career Coaching

Proactively managing a career is foreign to many successful Executives as their careers are typified by constant promotions and opportunities to advance. At some point however, careful consideration of what opportunities are relevant and attainable is warranted. Services include market segmentation, interview preparation, resume development and career networking.

At Weskay **we believe** that trust isn't given, it has to be earned. Our culture of honesty, integrity and transparency ensures that Directors and Executives can trust us with their most important, sensitive and confidential information.

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